



## APPLICATION FOR EMPLOYMENT– CONFIDENTIAL

Thank you for your interest in Iguacu! This application form is not an employment contract. It is the first step in your application for employment or contract work with this company. It is intended for use to evaluate the suitability of your application for the position.

False or misleading statements made during completion of this application, or in an interview, may be grounds for removing you from the selection process, or if not discovered until after you are hired, for terminating employment or contract work.

Your application will be considered without discrimination by race, creed, national origin, sex, age, marital status, or disabilities. A criminal conviction will not necessarily prevent you from being employed. You may be required to undergo additional tests of your job-related skills.

The above information is provided in accordance with The Privacy Act 1993.

**Please print clearly. Please sign your agreement to the above where indicated.**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signed

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

### Personal Details

Mr / Mrs / Ms / Miss

Surname	
First Name	

Home Address			
Suburb and Town / City			
Daytime Phone:		Email	
Mobile Phone:			

Do you have the right of permanent residence in NZ?	Yes / No
If no, do you have a work permit (production of a passport is required for verification)?	Yes / No
If yes, when does it expire?	

Why do you wish to seek employment at Iguacu?

## Education

High School Qualifications	School Name	Level Attained
From Date		To Date
Tertiary Qualifications	Institution Name	Level Attained
From Date		To Date
Other qualifications or training you feel will benefit this position		

## General

Have you ever worked for Iguacu before?	Yes / No
If yes, please detail	
Have you ever applied for a position with Iguacu before?	Yes / No
If yes, please detail	
Do you have a friend, associate, or someone you know that works for the company?	Yes / No
If yes, please detail	
Have you ever been arrested or tried for a criminal offence, had a criminal conviction, are currently before the court or awaiting a hearing or outcome?	Yes / No
If yes, please detail	
Have you ever been the subject of an accusation and/or investigation for harassment, improper behaviour, dishonesty, or fraudulent allegation by a previous employer?	Yes / No
If yes, please detail	
Have you ever been warned or disciplined in previous or current employment?	Yes / No
Have you ever been dismissed from any previous employment?	
If yes, please detail	Yes / No
Do you have a current New Zealand drivers licence?	Yes / No
Do you have any demerit points or endorsements?	
If yes, please detail	Yes/ No
If required do you give us permission to complete a background check – Police/Credit/Verification of references and qualifications	Yes / No
What are your interests, hobbies/sports/clubs or community activities?	
What is your desired salary / rate?	Yes/ No

## Medical

Do you smoke?	Yes / No
Do you have any medical condition(s) that may hinder, or require special consideration(s) to enable you to carry out your work duties ?	Yes / No
If yes, please detail	
To assist in assessing any condition(s) and the possible effects of the position on your health, would you be prepared to undergo an examination by a doctor nominated by us at our expense?	Yes / No
Are there any special services or facilities we need to provide to enable you to carry out the work duties?	Yes / No
Do you have any dietary requirements or allergies?	Yes / No
If yes, please detail	
If required are you prepared to consent to a drug test?	
	Yes / No

## Availability

How <u>many</u> shifts per week do you wish to work (Min 3)							
Indicate below the shifts (Lunch or Dinner) you are <u>available</u> to work and indicate from what time:-							
	MON	TUES	WED	THURS	FRI	SAT	SUN
LUNCH							
DINNER							
Are you currently studying?				Yes/No			
Do you have your own transport?				Yes/No			
Do you have secondary employment (current or planned)?				Yes / No			
If yes, please detail							
Please detail any commitments, sport, personal, or otherwise that may prevent you working the required hours now or in the future.							
If your application is accepted, when could you commence employment?							
If you are a temporary visitor to New Zealand how long do you plan to seek employment at Iguacu for?							

## Employment Record

From present or most recent employer

For the purposed of compliance with the Privacy Act 1993, do you consent to the company contacting any previous employer for the purposes of reference checking ?	Yes / No
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Company			
Address			
Position			
Manager			
From Date		To Date	
Main Duties			
Rate of Pay			
Reason for Leaving			

Company			
Address			
Position			
Manager			
From Date		To Date	
Main Duties			
Rate of Pay			
Reason for Leaving			

Company			
Address			
Position			
Manager			
From Date		To Date	
Main Duties			
Rate of Pay			
Reason for Leaving			

Give details of any other job which may be relevant

### Knowledge/Skills Record

What training, courses, and special skills can you bring to this position? Note, we will be asking for you to provide any supporting certificates etc if applicable

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### References

Please give name and details of at least three referees that you have reported to, preferably for 1 year

Name			
Company			
Position		Phone	Email

Name			
Company			
Position		Phone	Email

Name			
Company			
Position		Phone	Email

If you have a current C.V please attach a copy to this application.